

Canaccord Genuity Investment Funds plc

(the “Company”)

Remuneration Policy

Introduction

The European Union (Undertakings for Collective Investment in Transferable Securities) (Amendment) Regulations 2016 (the **UCITS V Regulations**) require that the Waystone Management Company (IE) Limited (the “Manager”) establishes and applies remuneration policies and practices that are (i) consistent with and promote sound and effective risk management; (ii) do not encourage risk taking that is inconsistent with the risk profiles, Prospectus or articles of association of the Manager; and (iii) do not impair compliance with the Manager’s duty to act in the best interests of the Company and the Funds. Pursuant to Regulation (EU) 2019/2088 of the European Parliament and of the Council of 27 November 2019 on sustainability-related disclosures in the financial services sector (the SFDR), the Company’s remuneration policies should include information on how the policies are consistent with the integration of sustainability risks.

The following regulations, guidelines and requirements are of relevance to the remuneration policies and practices of the Manager:

1. the UCITS V Regulations;
2. ESMA Guidelines on Sound Remuneration Policies (the **ESMA Remuneration Guidelines**);and
3. The SFDR.

The purpose of this document is to set out remuneration policies and describe remuneration practices for the Manager. The policies and procedures set out herein take into consideration the need to align risks, in terms of risk management and exposure to risk. The policies set out herein are in line with the business strategy, objectives and interests of the Manager.

The nature and range of the Manager’s activities, its internal organisation and operations are, in the opinion of the Board, limited in their nature, scale and complexity (i.e. to the business of collective portfolio management of UCITS). The foregoing is reflected in the manner in which the Manager has addressed certain requirements regarding remuneration imposed upon it by the UCITS V Regulations.

The Company and the Board

The Company is a UCITS collective investment scheme. All members of the Board are non-executive. Each Director is appointed pursuant to a letter of appointment with the Company. The Company has informed the Central Bank through the authorisation process that it has no additional employees.

Appointment of Service Providers

The Manager has appointed the following service providers on behalf of the Company and has delegated certain of its activities, including certain investment management and distribution functions, to the service providers:

Administrator	Northern Trust International Fund Administration Services (Ireland) Limited (the Administrator)
Investment Manager	Canaccord Genuity Wealth (International) Limited (the Investment Manager)

Distributors Canaccord Genuity Wealth (International) Limited and Canaccord Genuity Wealth Limited (the **Distributors**)

In addition, the Company has appointed Northern Trust Fiduciary Services (Ireland) Limited (the **Depositary**) as depositary.

Identified Staff

The UCITS V Regulations provide that the remuneration policies and practices shall apply to those categories of staff, including senior management, risk takers, control functions and any employee receiving total remuneration that falls within the remuneration bracket of senior management and risk takers whose professional activities have a material impact on the risk profiles of the Funds.

The Company has appointed the Board and has no additional employees. Accordingly, the remuneration provisions of the UCITS V Regulations only affect the Company with regard to the Board. Pursuant to the letter of appointment between each Director and the Company, each Director is paid a fixed fee based on an expected number of meetings and the work required to oversee the operations of the Company, which is considered to be consistent with the powers, tasks, expertise and responsibilities of the Directors. The fee payable to each Director is reviewed from time to time, based on the evolution of the Company's activities. The aggregate fees payable are disclosed in the prospectus of the Company.

The Directors do not receive performance-based variable remuneration, therefore avoiding any potential conflicts of interest. In addition, given the fixed fee arrangement, it is not considered necessary to take account of sustainability risks in setting such amount. Andy Finch and Grahame Lovett, as employees of the Canaccord Group, have waived their right to receive a director's fee.

Delegation of Investment Management Activities

The Board notes that the ESMA Remuneration Guidelines require the identification of "identified staff" being those categories of staff of the Company and of any entities to which investment management activities have been delegated by the Manager whose professional activities have a material impact on the risk profile of the Funds.

The Investment Manager has been appointed to carry out certain investment management functions for the Funds and may have identified staff whose professional activities could have a material impact on the risk profile of the Funds within the meaning of the ESMA Remuneration Guidelines. Canaccord Genuity Wealth (International) Limited is ultimately owned by Canaccord Genuity Group Inc., which is incorporated in Canada and listed on the Toronto Stock Exchange.

Canaccord Genuity Wealth (International) Limited is regulated by the Guernsey Financial Services Commission, the Isle of Man Financial Supervision Commission and the Jersey Financial Services Commission and is a member of the London Stock Exchange.

Pursuant to the Investment Management Agreement, the Investment Manager agrees to establish and apply remuneration policies and practises that are consistent with the UCITS Regulations, the Central Bank UCITS Regulations and European Securities and Markets Authority's (ESMA) guidelines on sound remuneration policies under UCITS Directive (ESMA / 2016/575), having regard to any published guidance by ESMA, the Central Bank or, in the absence of any such published guidance that of any other European Union national competent authority, if appropriate. The Investment Manager shall provide a copy of its written remuneration policy to the Manager upon request and shall advise the Manager of any material changes to the remuneration policy on an ongoing basis.

Requirement for Remuneration Committee

Considering the size of the Company and the limited nature, scope and complexity of their activities, it is not considered necessary for the Company to establish a remuneration committee.

Disclosure

The Company will comply with the disclosure requirements set out in the UCITS V Regulations and the SFDR. The total amount of remuneration for the financial year paid by the Company to its staff, the aggregate amount of remuneration broken down by the relevant categories of employees (i.e. the Directors), a description of how the remuneration has been calculated and any material changes to this remuneration policy will be disclosed in the Company's annual audited financial statements.

Reporting

The Manager will request confirmation from the Investment Manager on an annual basis that there has been no change to the remuneration regime to which it is subject and that it continues to comply with the relevant terms of its agreement with the Manager.

Appropriateness of policy and conflicts of interest

Given its internal organisation and the limited nature, scale and complexity of the Company's activities, it is considered that the policies described in this document are appropriate for the Company. Together with the Company's Conflicts of Interest Policy, the Manager considers that there are suitable measures in place to promote effective supervision and risk management.

Review

This policy and the implementation thereof will be reviewed by the Board at least annually.

Version Control

Version	Date	Document name
V1	29 November 2017	Policy on Remuneration Policy
V2	07 November 2018	Annual Review
V3	12 December 2019	Annual Review
V4	17 November 2020	Annual Review
V5	10 March 2021	Updated for SFDR
V6	May 2022	Updated for transition to third party Management Company
V7	November 2023	Updated for change of name of the Management Company