

Voting & company engagement summary

01 January 2023 to 31 December 2023

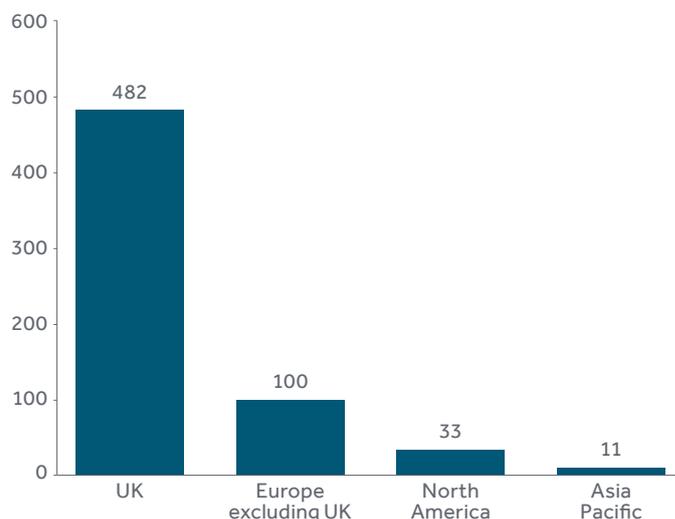
Breakdown of voting statistics

During the period we voted at 626 company meetings and voted on 8405 proposals in total. The table and below graphs illustrate an overview of our voting statistics. They also highlight where such votes were exercised by region and also provide a breakdown of resolutions where we voted against management.

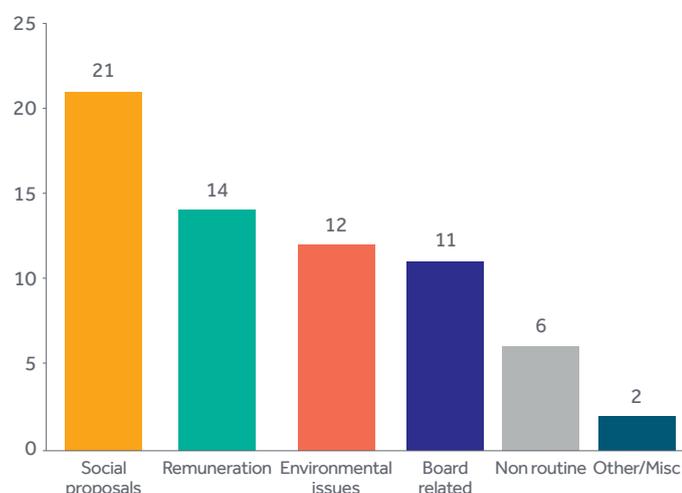
Full details of our votes are available on request.

	UK	Non-UK	Total
Total meetings	498	193	691
Meetings voted	461	165	626
Meetings voted %	92.57%	85.49%	90.59%
Total number of proposals voted on	6642	1763	8405
Number of votes abstained	26	4	30
Number of votes against management	29	37	66

Meetings voted by region



Breakdown of resolutions where votes against management



Examples of votes against management

We voted against management on the below proposals:

- **CAP XX** – we voted against management in the re-election of NED as his/her term is above 9 years putting their independence into question
- **Water Intelligence PLC** – we voted against proposal to reappoint auditors as it is best practice to change auditors every 9 years.

Examples of non-voting engagement

We actively engaged with investee companies on the below points:

- **B&C Speakers** – we engaged with the company regarding ESG framework
- **888 Holdings** – we engaged with the company regarding their remuneration policy following a recent acquisition.